

# MULTI-DISCIPLINARY CENTRE (MDC) COMMUNITY HEALTH NURSE

<b>Department:</b>	Clinical Programs		
<b>Salary:</b>	\$107,962 (pro rata part time)	<b>Classification Code:</b>	RN Grade 4A (CN5)
<b>Award/Agreement:</b>	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2020-2024.		
<b>Position created:</b>	2018	<b>Date Reviewed:</b>	January 2024
		<b>Immunisation Category:</b>	A

<b>PRIMARY OBJECTIVES</b>	<p><b>THE ORGANISATION</b> Sunraysia Community Health Services (SCHS) is a service providing primary and preventive care for our community members who are at risk of poor health outcomes, and experience health disparities. SCHS understands the influence of the Social Determinants of Health (SDoH) upon health inequities experienced by community members. The centrepiece of care at SCHS is providing a client relationship based care coordination approach, that identifies and attempts to address the SDoH for clients, work with consumers and community members, to structure their care around the context in which they live and work.</p> <p><b>THE PROGRAM</b> Sexual Assault Multidisciplinary Centre (MDCs) co-locates a range of partner agencies in the one building and aims to provide client-centred, integrated and a holistic response to children and adults who have experienced sexual assault in an environment which provides safety, support and access to justice.</p> <p><b>POSITION PURPOSE</b> The Community Health Nurse (CHN) has a particular scope of work and focus, noting the importance of integration and linkages with the rest of the health system, other mainstream services and MDC partner agencies and appropriate structures for support and governance.</p> <p>The CHNs will practice within the social model of health, providing health needs identification, care planning, and referral to appropriate service providers, education awareness-raising and development of local networks of care. The CHN will provide short to medium term care for people of any age and provide an important link with other health and community services to establish rapport and trust for ongoing support and care.</p> <p>The community health nursing service forms part of a continuum of care within the MDC that aims to respond to the physical and emotional health and wellbeing needs of clients who have experienced sexual assault and their families. The CHN will provide opportunistic health care to clients who may not otherwise access health services.</p> <p>This position is predominantly located within the local Multi Disciplinary Centre at Mallee Sexual Assault Domestic Violence Service in Mildura.</p>
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<b>KEY SELECTION CRITERIA</b>	<p><i>Mandatory</i></p> <p>Education / general qualifications:</p> <ul style="list-style-type: none"> <li>• Current registration with the Nursing and Midwifery Board of Australia as a Registered Nurse.</li> </ul>
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	<p>Preferred:</p> <ul style="list-style-type: none"> <li>• Minimum of 3 years' post-basic registration clinical experience.</li> <li>• Minimum of 2 years' experience as a Community Nurse Grade 3A or equivalent if previously employed outside SCHS.</li> <li>• Qualifications and/or experience in primary health, community health, health education, women's health or sexual and reproductive health.</li> </ul>
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<p><b>SPECIFIC ACCOUNTABILITIES</b></p>	<ol style="list-style-type: none"> <li>1. Service Provision <ul style="list-style-type: none"> <li>• Undertake health needs assessment and care planning with each client.</li> <li>• Provide community health nursing services to clients based on the social model of health and developed in the context of the needs and vulnerabilities of victim/survivor of sexual assault and their non-offending family members.</li> <li>• Provide nursing services within own scope of practice and refer victim/survivors and non-offending family members appropriately for health care that is not within their own scope of practice.</li> <li>• Provide individual health and wellbeing support and nurse specific counselling including health education, advice on healthy lifestyles and establishment of general health goals, and assist to monitor their achievement.</li> </ul> </li> <li>2. Teamwork <ul style="list-style-type: none"> <li>• Work in collaboration with the MDC stake holders; DFFH – Child Protection, Family Safety Victoria, Victoria Police SOCIT &amp; FVIU, CASA's VIFM and VFPMS.</li> <li>• Develop and maintain strong networks with local downstream service providers e.g. Community Health Services, GP's, Sexual Health service, Domestic Violence services, The Orange Door.</li> <li>• Work in collaboration with other SCHS services e.g. Sexual Health Service, Pregnancy &amp; Parent Support Service and Family Violence team.</li> </ul> </li> <li>3. Stakeholder Engagement <ul style="list-style-type: none"> <li>• Commit to continuously strengthen the MDC partnerships and be an evidence-based model of care.</li> <li>• Create strong and formal links and networks with relevant local health services to enable continuity of quality health care for clients.</li> <li>• Raise awareness about the role of the MDC and the health implications of sexual assault with other health service providers.</li> </ul> </li> <li>4. Service Improvement <ul style="list-style-type: none"> <li>• Collect data and assist to evaluate the MDC nurse model.</li> <li>• Attend Statewide CHN network meetings.</li> </ul> </li> <li>5. Service Promotion <ul style="list-style-type: none"> <li>• Provide education about health issues affecting MDC clients groups, MDC Services and community organisations and health care providers including but not limited to sexual and reproductive health, preventative health and healthy lifestyle coaching.</li> </ul> </li> <li>6. Program Evaluation <ul style="list-style-type: none"> <li>• Bi-annual case study submission to Statewide Coordinator and Regional Program and Service Advisor.</li> <li>• Quarterly reporting via the Community Health Minimum Data Set.</li> </ul> </li> <li>7. Organisational <ul style="list-style-type: none"> <li>• Lead and exemplify a healthy and safe working environment, modelling and promoting ethical behaviour and practices and contributing to a positive environment free of occupational violence.</li> <li>• Operate, adhere to and demonstrate organisational Mission, Vision and Values.</li> <li>• Other reasonable duties as directed.</li> </ul> </li> </ol>
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## CONDITIONS OF EMPLOYMENT

### 1. New employee Probation

New employee appointments are subject to a probationary period of six months. Ongoing employment will be subject to successful performance during this time.

### 2. Organisational Behaviour

All employees are required to abide by organisational policies and procedures, SCHS Code of Conduct and Values, relevant standards including Child Safe Standards, codes of practice as well as various legislation both state and federal including but not limited to OH&S act, Drugs, Poisons and Controlled Substances Act, Public Health and Wellbeing Act, Privacy Act and Health Records Act.

### 3. Professional Standards

All qualified and Nationally Registered professionals are to respect and act in accordance with the laws of the jurisdictions in which they practise. Any professional bodies Codes of Conduct / Ethics / Standards should be interpreted with reference to these laws. The code is not a substitute for requirements outlined in the National Law, other relevant legislation, or case law. Where there is any actual or perceived conflict between the code and any law, the law takes precedence. The Codes / Standards should also be interpreted with reference to, but not necessarily in deference to, any organisational rules and procedures to which health professionals may be subject.

### 4. Continuous Improvement & Safety

All employees are required to contribute effectively to SCHS quality management and safety systems by assisting with monitoring and evaluating activities and mechanisms, identifying opportunities for improvement and correcting problems to improve customer care services and experience.