

## DIETITIAN GRADE 2

<b>Department:</b>	Chronic Disease and Aged Care		
<b>Salary:</b>	\$92,501 to \$102,303 (pro rata part time)	<b>Classification Code:</b>	Dietitian Grade 2
<b>Award/Agreement:</b>	Psychologists, Dietitians, Audiologists and Pharmacists (Victorian Stand-Alone Community Health Services) Enterprise Agreement 2023-2026		
<b>Position created:</b>	November 2012	<b>Date Reviewed:</b>	December 2023
		<b>Immunisation Category:</b>	A

### PRIMARY OBJECTIVES

#### THE ORGANISATION

Sunraysia Community Health Services (SCHS) is a service providing primary and preventive care for our community members who are at risk of poor health outcomes, and experience health disparities. SCHS understands the influence of the Social Determinants of Health (SDoH) upon health inequities experienced by community members. The centrepiece of care at SCHS is providing a client relationship-based care coordination approach, that identifies and attempts to address the SDoH for clients, work with consumers and community members, to structure their care around the context in which they live and work.

#### THE PROGRAM

Dietitians are experts in food and nutrition. They provide guidance about how to appropriately manage diets and nutrition for people who may be affected by health conditions such as diabetes, overweight and obesity, cancer, heart disease, renal disease, gastro-intestinal diseases, and food allergies.

#### POSITION PURPOSE

Our dietitians are responsible for the provision of a range of dietetic services and programs within a social model of health. They may treat many chronic and temporary health conditions. The role may involve a nutritional needs assessment, a personalised eating plan, nutritional counselling, healthy eating and shopping advice and help to treat a diet-related illness.

### KEY SELECTION CRITERIA

#### Mandatory

- Tertiary qualifications in Dietetics or equivalent as recognised by the Dietitians Association of Australia (DAA).
- Registered with DAA as an Accredited Practicing Dietitian.
- Current drivers' licence.

#### Preferred

- At least 3 years' experience in providing comprehensive dietetic and nutrition education, counselling and advice to individuals, families, and community groups about food and nutrition for good health.
- Ability to work collaboratively as an individual practitioner within a multidisciplinary team environment.
- Highly developed problem solving, interpersonal, written, and verbal communication skills.

### SPECIFIC ACCOUNTABILITIES

#### 1. Service Provision:

- Provide assessment, management, and treatment in line with current evidence based best practice to eligible clients and develop appropriate client centred goal directed care plans to meet identified needs.

- Provide service to clients from a range of funding streams and service guidelines, including but not limited to My Aged Care, CHSP, NDIS, DVA, HACC PYP, Community Health, fee for service and under brokerage arrangements.
  - Work collaboratively with staff from other disciplines to provide multidisciplinary, holistic health care services for all Dietitian clients.
  - Work within SCHS standards and models of service delivery with a particular focus on Service Coordination, Social determinants of health, client centred care and client self-management.
  - Identify client needs that are not being met and refer (or recommend a referral where appropriate) to other specialist nursing, medical or allied health professionals as required.
  - Manage an appropriate caseload reflective of a competent level of experience and within your scope of practice.
  - Maintain appropriate and timely recording of all clinical care, stats, invoicing and data base requirements.
2. Teamwork:
- Regularly liaise with your colleagues to monitor and manage the wait list.
  - Working cooperatively, constantly respecting, and supporting fellow staff and developing positive channels of communication and sharing duties as required.
  - Participate in team meetings, reflective practice, clinical and operational supervision activities to optimize teamwork and service provision.
  - Represent dietetics at staff and other meetings and provide specialist dietetic knowledge into decisions affecting clinical practice.
  - Provide routine direction and supervision to Grade 1 Dietitian(s).
3. Service Improvement:
- Improve client access to services by understanding service demand and our community's needs.
  - Contribute to the review and development of all Dietetics' related PROMPT documents and service delivery changes.
  - Continuously review and evaluate the delivery of best practice, evidenced based clinical care in the dietetics area of practice.
  - Deliver effective change management processes that result in planned implementation and long-term sustainability.
4. Stakeholder engagement:
- Engage and work in partnership with our communities and other providers to address the social determinants of health.
  - Strengthen relationships with the community to be involved in service design, co-design and evaluation.
  - Shares information with and acts as a resource person for colleagues, community, and other agencies.
  - Supervise and share skills and knowledge to contribute to the professional development of students on placement.
5. Organisational
- Lead and exemplify a healthy and safe working environment, modelling and promoting ethical behaviour and practices and contributing to a positive environment free of occupational violence.
  - Operate, adhere to and demonstrate organisational Mission, Vision and Values.
  - Other reasonable duties as directed.

## CONDITIONS OF EMPLOYMENT

### 1. New employee Probation

New employee appointments are subject to a probationary period of six months. Ongoing employment will be subject to successful performance during this time.

### 2. Organisational Behaviour

All employees are required to abide by organisational policies and procedures, SCHS Code of Conduct and Values, relevant standards including Child Safe Standards, codes of practice as well as various legislation both state and federal including but not limited to OH&S act, Drugs, Poisons and Controlled Substances Act, Public Health and Wellbeing Act, Privacy Act and Health Records Act.

### 3. Professional Standards

All qualified and Nationally Registered professionals are to respect and act in accordance with the laws of the jurisdictions in which they practise. Any professional bodies Codes of Conduct / Ethics / Standards should be interpreted with reference to these laws. The code is not a substitute for requirements outlined in the National Law, other relevant legislation, or case law. Where there is any actual or perceived conflict between the code and any law, the law takes precedence. The Codes / Standards should also be interpreted with reference to, but not necessarily in deference to, any organisational rules and procedures to which health professionals may be subject.

### 4. Continuous Improvement & Safety

All employees are required to contribute effectively to SCHS quality management and safety systems by assisting with monitoring and evaluating activities and mechanisms, identifying opportunities for improvement and correcting problems to improve customer care services and experience.