

SENIOR DENTIST

Department:	Dental Services		
Salary:	\$162,234.46 (plus above award payment of \$37,765.54)	Classification Code:	Dentist Level 5 (Clinical) DQ4
Award/Agreement:	Victorian Stand Alone Community Health (General Dentists')(North Richmond, Nillumbik & Sunraysia) Enterprise Agreement 2018-2022		
Position created:	January 2021	Date Reviewed:	April 2023

PRIMARY OBJECTIVES	<p>THE ORGANISATION</p> <p>Sunraysia Community Health Services (SCHS) is a service providing primary and preventive care for our community members who are at risk of poor health outcomes, and experience health disparities. SCHS understands the influence of the Social Determinants of Health (SDoH) upon health inequities experienced by community members. The centrepiece of care at SCHS is providing a client relationship based care coordination approach, that identifies and attempts to address the SDoH for clients, work with consumers and community members, to structure their care around the context in which they live and work.</p> <p>THE PROGRAM</p> <p>The Dental department of Sunraysia Community Health Service services the Loddon Mallee area. We are equipped with state of the art facilities to meet dental needs of the clients ranging from simple to surgical extractions and restorations under local anaesthetic. The clinic also provides endodontics, crowns/bridges, full or partial dentures, mouthguards, and nightguards. The dental clinic is also heavily involved in training dental students from La Trobe University in various procedures.</p> <p>POSITION PURPOSE</p> <p>This is a senior role whose primary focus is clinical leadership.</p> <p>The individual is recognized for exceptional competence in general dental work and has a proven record for carrying out a broad range of advanced and complex dental procedures as outlined in SCHS Dental’s model of care. This includes a broad range of oral health clinical services within their scope of practice, to children, adults, including patients with disabilities and complex medical histories and ensure a high standard of clinical service delivery.</p> <p>The Senior Dentist will have a high level of understanding of dental public health principles and working effectively within an interdisciplinary team to deliver SCHS’s model of care</p> <p>Clinical Leadership entails that the senior dentist will actively participate as a leader in the dental team and will provide comprehensive high level support in clinical decision making to other members of the team comprised of oral health practitioners, oral health educators, dental assistants, sterilization staff & administrative staff.</p> <p>Central to this role is the setting learning priorities for dental &/or oral health students to ensure the promotion of excellence in clinical practice and patient safety ensuring improved patient outcomes.</p> <p>Teaching, mentoring and supporting students and other junior dentists working at Sunraysia Community Health Services is a key responsibility of this lead role and integral to the professional development of dental and oral health students resulting in confident and competent graduates at the end of their course.</p>
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KEY SELECTION CRITERIA	<p>Mandatory</p> <p>Educational/General Qualifications</p> <ul style="list-style-type: none"> • Approved qualifications as a Dentist and registered with AHPRA to practice as a Dental Practitioner in Victoria. • Minimum three years' clinical experience working in Australia within their clinical field. • Have registration, licences and provider numbers (as applicable) for Radiation, Medication and insurance requirements. <p>Experience</p> <ul style="list-style-type: none"> • Experience in Clinical Teaching in Dentistry is highly desirable • Highly developed interpersonal and communication skills, and the ability to liaise with persons from diverse backgrounds and cultures including dental students, university academics, co-workers, patients, parents/carers • Must possess good negotiation and assertiveness skills. • Must be able to demonstrate high levels of creativity and flexibility in dealing with issues that arise in the health system. <p>Knowledge</p> <ul style="list-style-type: none"> • An understanding of the issue of confidentiality and knowledge of associated privacy Acts. • Understanding of OHS and Infection Control standards particularly related to Dental Services. • Knowledge of team dynamics and strategies to assist with team cohesiveness. • Sound knowledge of Dental clinical practice, together with demonstrated commitment to maintain and update such knowledge. <p>Personal Abilities/Aptitudes/Skills/Commitment to public health principles.</p> <ul style="list-style-type: none"> • Basic computer skills. • Demonstrated ability to work as a team member and show leadership when required. <p>Preferred</p> <ul style="list-style-type: none"> • Previous Public Dentistry experience. • Previous Clinical Teaching in Dentistry • Experience with TITANIUM dental IT software.
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SPECIFIC ACCOUNTABILITIES	<ol style="list-style-type: none"> 1. Service Provision <ul style="list-style-type: none"> • Report to the SCHS Dental Services Practice Manager • Providing high quality general and emergency dental care in accordance with DHSV clinical standards, regulations, professional guidelines and policies. • Authorizing referrals to Oral Surgeon and other specialists for clients of students. • Prescribing medications for clients of students and oral health therapists. • Assessment and diagnosis of oral health disease ensuring a focus on early intervention. • Providing general and emergency oral health care to eligible clients who present with dental diseases and oral health problems of a complex nature. • Complying with the Victorian Dental Registration requirements for Practice as a registered provider of Dental Services. • Practicing within the Bounds of the Community Dental program as outlined in the Dental Health Services Victoria, Community Dental Program handbook. • Ensuring that accurate information is recorded and provided for the purposes of care planning and accurate data collection. 2. Teamwork <ul style="list-style-type: none"> • Providing mentoring and supervision to Dental students and new graduate dentists • Assisting Level 1 & Level 2 dentists in the treatment of more complex cases 3. Stakeholder Engagement
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	<ul style="list-style-type: none"> • Develop effective working relationships with other Dental Service providers at a local and State wide level • Develop effective working relationships with La Trobe University, Dental Students customers, community groups and the general public. <p>4. Service Improvement</p> <ul style="list-style-type: none"> • Participate in peer review processes • Work with the Dental Services Practice Manager to develop clinical pathways and clinical guidelines in the provision of care, professional development and other clinical leadership activities. <p>5. Service Promotion</p> <ul style="list-style-type: none"> • Play a lead role in setting services standards. • Some other expectations may include pro-active participation in the management of new service models, establishing standards, redesigning existing facilities and services, assessing performance and change management. <p>6. Program Evaluation</p> <ul style="list-style-type: none"> • Participating in team meetings, client review meetings, service planning, evaluation, and other forums to assist with the effective and efficient provision of services. <p>7. Organisational</p> <ul style="list-style-type: none"> • Practicing in accordance with SCHS policy and procedures that reflect the philosophy and objectives of the Service. • Lead and exemplify a healthy and safe working environment, modelling and promoting ethical behaviour and practices. • Operate, adhere to and demonstrate organisational Mission, Vision and Values. • Taking responsibility for training of employees at induction, ie systems of work, plant, and use of substances, when new work processes introduced, or for ongoing / refresher updates. • Other reasonable duties as directed.
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CONDITIONS OF EMPLOYMENT	<p>1. New employee Probation New employee appointments are subject to a probationary period of six months. Ongoing employment will be subject to successful performance during this time.</p> <p>2. Organisational Behaviour All employees are required to abide by organisational policies and procedures, SCHS Code of Conduct and Values, relevant standards including Child Safe Standards, codes of practice as well as various legislation both state and federal including but not limited to OH&S act, Drugs, Poisons and Controlled Substances Act, Public Health and Wellbeing Act, Privacy Act and Health Records Act.</p> <p>3. Professional Standards All qualified and Nationally Registered professionals are to respect and act in accordance with the laws of the jurisdictions in which they practise. Any professional bodies Codes of Conduct / Ethics / Standards should be interpreted with reference to these laws. The code is not a substitute for requirements outlined in the National Law, other relevant legislation, or case law. Where there is any actual or perceived conflict between the code and any law, the law takes precedence. The Codes / Standards should also be interpreted with reference to, but not necessarily in deference to, any organisational rules and procedures to which health professionals may be subject.</p> <p>4. Continuous Improvement & Safety All employees are required to contribute effectively to SCHS quality management and safety systems by assisting with monitoring and evaluating activities and mechanisms, identifying opportunities for improvement and correcting problems to improve customer care services and experience.</p>
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