

GENERAL PRACTITIONER, PRIORITY PRIMARY CARE CENTRE

Department:	Clinics		
Salary:	As negotiated	Classification Code:	n/a
Award/Agreement:	Individual Contract		
Position created:	30 March 2023	Date Reviewed:	n/a

PRIMARY OBJECTIVES

THE ORGANISATION

Sunraysia Community Health Services (SCHS) is a service providing primary and preventive care for our community members who are at risk of poor health outcomes, and experience health disparities. SCHS understands the influence of the Social Determinants of Health (SDoH) upon health inequities experienced by community members. The centrepiece of care at SCHS is providing a client relationship based care coordination approach, that identifies and attempts to address the SDoH for clients, work with consumers and community members, to structure their care around the context in which they live and work.

THE PROGRAM

Priority Primary Care Centres (PPCC's) provide care to people who require urgent care but not an emergency response. Working to reduce demand on Emergency Departments, the PPCC's are a GP led multi-disciplinary service where clients with urgent but non-life threatening conditions such as mild infections, minor fractures and minor burns can receive treatment outside of the emergency department. Patient referrals will be via the MBPH Emergency Department, Ambulance Victoria (AV), Victorian Virtual Emergency Department (VVED), Nurse On Call, and walk-ins.

POSITION PURPOSE

As a lead GP in within the PPCC, you will provide high level urgent clinical care to a wide range of patients/clients. You'll be working within an appropriately equipped consulting space, alongside experienced Division 1 RNs, Nurse Practitioners and support staff to provide high quality assessment and care.

The General Practitioner role will participate in a rotating roster which will include evening work and weekend work.

Clients attending the PPCC may present with a wide variety of minor injuries/illnesses, the PPCC General Practitioner will undertake full face-to-face assessment of patients with acute injury or illness. This includes adult and paediatric patients.

The PPCC General Practitioner will take a thorough clinical client history and document this in medical software while providing referral back to the client's GP for ongoing management, with written discharge within 48 hours following management of immediate illness as well as providing clients with clear guidance on what to do should symptoms escalate.

Where appropriate, the General Practitioner will contact the local Emergency Department to discuss and escalate clients as necessary.

KEY SELECTION CRITERIA

Mandatory

- Relevant and Australian recognised medical degree.
- Undertaking a Postgraduate qualification in General Practice Medicine (FRACGP/ACRRM).

	<ul style="list-style-type: none"> • Current registration with AHPRA . • Relevant experience to support the delivery of PPCC services. <p>Desirable</p> <ul style="list-style-type: none"> • Emergency patient assessment experience (Paediatric and Adult). • Minimum 5 years of general practice patient service delivery. • Experience in medical education/supervision or equivalent experience in rural practice teaching. • Experience with Best Practice software.
<p>SPECIFIC ACCOUNTABILITIES</p>	<ol style="list-style-type: none"> 1. Service Provision <ul style="list-style-type: none"> • Provide skilled health assessment, diagnosis and treatment services to clients presenting to the PPCC. • Management of diagnostic tests; ordering, reviewing and informing clients of results. • Effective utilisation of GP skills to area of expertise, with client referral to other providers with capability to support client to receive high-level and coordinated health care. • Consulting and collaborating with colleagues to provide optimal health care. 2. Teamwork <ul style="list-style-type: none"> • Collaborate with staff within the PPCC as well as external service providers to provide optimal service provision. • Commit to developing a program culture in alignment with SCHS core business and values. • Provide clinical support and supervision to other team members as required. 3. Stakeholder Engagement <ul style="list-style-type: none"> • Capacity to articulate the vision, mission, values and strategies of the organisation to the community and key stakeholders. • Capacity to motivate staff and key stakeholders and create a strong multidisciplinary team-based care culture within the PPCC. 4. Service Improvement <ul style="list-style-type: none"> • Maintaining professional knowledge and standards through continuing medical education and personal professional development. • Work with management and colleagues to continuously improve the accessibility, range and level of services delivered. • Develop, implement and deliver contemporary models of holistic primary health care. 5. Program Evaluation <ul style="list-style-type: none"> • Participate in program/service development and evaluation. 6. Organisational <ul style="list-style-type: none"> • Lead and exemplify a healthy and safe working environment, modelling and promoting ethical behaviour and practices and contributing to a positive environment free of occupational violence. • Operate, adhere to and demonstrate organisational Mission, Vision and Values. • Other reasonable duties as directed.

CONDITIONS OF EMPLOYMENT

1. New employee Probation

New employee appointments are subject to a probationary period of six months. Ongoing employment will be subject to successful performance during this time.

2. Organisational Behaviour

All employees are required to abide by organisational policies and procedures, SCHS Code of Conduct and Values, relevant standards including Child Safe Standards, codes of practice as well as various legislation both state and federal including but not limited to OH&S act, Drugs, Poisons and Controlled Substances Act, Public Health and Wellbeing Act, Privacy Act and Health Records Act.

3. Professional Standards

All qualified and Nationally Registered professionals are to respect and act in accordance with the laws of the jurisdictions in which they practise. Any professional bodies Codes of Conduct / Ethics / Standards should be interpreted with reference to these laws. The code is not a substitute for requirements outlined in the National Law, other relevant legislation, or case law. Where there is any actual or perceived conflict between the code and any law, the law takes precedence. The Codes / Standards should also be interpreted with reference to, but not necessarily in deference to, any organisational rules and procedures to which health professionals may be subject.

4. Continuous Improvement & Safety

All employees are required to contribute effectively to SCHS quality management and safety systems by assisting with monitoring and evaluating activities and mechanisms, identifying opportunities for improvement and correcting problems to improve customer care services and experience.