



# DENTIST

<b>Department:</b>	Clinic Programs - Dental		
<b>Salary:</b>	\$79,145.70	<b>Classification Code:</b>	Level 1
<b>Award/Agreement:</b>	Victorian Stand Alone Community Health (General Dentists')(North Richmond, Nillumbik, & Sunraysia) Enterprise Agreement 2018-2022		
<b>Position created:</b>	April 1999	<b>Date Reviewed:</b>	April 2022

<b>PRIMARY OBJECTIVES</b>	<p><b>THE ORGANISATION</b></p> <p>Sunraysia Community Health Services (SCHS) is a service providing primary and preventive care for our community members who are at risk of poor health outcomes, and experience health disparities. SCHS understands the influence of the Social Determinants of Health (SDoH) upon health inequities experienced by community members. The centrepiece of care at SCHS is providing a client relationship based care coordination approach, that identifies and attempts to address the SDoH for clients, work with consumers and community members, to structure their care around the context in which they live and work.</p> <p><b>THE PROGRAM</b></p> <p>The Dental department of Sunraysia Community Health Service services the Loddon Mallee area. We are equipped with state of the art facilities to meet dental needs of the clients ranging from simple to surgical extractions, restorations under local anaesthetic and general anaesthetic at MBH for very anxious and clients with dental phobia. The clinic also provides endodontics, crowns/bridges, full or partial dentures, mouthguards, and nightguards. The dental clinic is also heavily involved in training dental students from LaTrobe University in various procedures.</p> <p><b>POSITION PURPOSE</b></p> <p>Contribute to the provision of quality, efficient and effective dental health services to our eligible community by providing clinical support to Dental Clinicians and identifying opportunities to address preventative measures to improve oral health outcomes.</p>
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<b>KEY SELECTION CRITERIA</b>	<p><i>Qualifications</i></p> <ul style="list-style-type: none"> <li>• Approved qualification in Dentistry and current registration as a Dental Practitioner with AHPRA.</li> <li>• Hold registration, licences and provider numbers for Radiation, Medication and insurance requirements.</li> </ul> <p><i>Experience</i></p> <ul style="list-style-type: none"> <li>• Basic skill level of an entry level graduate employee acquiring experience in dentistry performing examination, investigation and basic treatment of patients as outlined by the organisation's model of care.</li> <li>• Work collaboratively as a member of the dental team which includes dental practitioner students, oral health therapists, dental therapists, dental hygienists, dental prosthetist and dental assistants.</li> <li>• Highly developed interpersonal and communication skills, and the ability to liaise with persons from diverse backgrounds and cultures.</li> <li>• Must be able to demonstrate high levels of creativity and flexibility in dealing with issues which arise within the health system.</li> </ul>
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## SCHS position description: Dentist

	<p><i>Knowledge</i></p> <ul style="list-style-type: none"><li>• Sound knowledge of Dental clinical practice, together with demonstrated commitment to maintain and update such knowledge.</li></ul> <p><i>Personal abilities / aptitudes / skills</i></p> <ul style="list-style-type: none"><li>• Basic computer skills.</li><li>• Demonstrated ability to work as a team member and show leadership when required.</li><li>• Experience with TITANIUM dental IT software.</li><li>• Health promotion experience.</li></ul>
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<b>SPECIFIC ACCOUNTABILITIES</b>	<ol style="list-style-type: none"><li>1. Service Provision<ul style="list-style-type: none"><li>• Contribute to the effective and efficient provision of Dental services.</li><li>• Working in line with SCHS' Service agreement to meet targets.</li><li>• Ensuring compliance with relevant Radiation licensing and medication administration.</li><li>• Ensuring infection control standards are adhered to in delivering Dental care.</li></ul></li><li>2. Teamwork<ul style="list-style-type: none"><li>• Contribute to the development and achievement of team and service goals.</li><li>• Identifying Dental related issues at local and regional levels assisting with developing appropriate strategies to address these issues and evaluating the outcomes.</li><li>• Participating in team meetings, client review meetings, service planning and evaluation and other forums to assist with the effective and efficient provision of services.</li></ul></li><li>3. Stakeholder Engagement<ul style="list-style-type: none"><li>• Providing a consultancy service to other staff and agencies as appropriate about the provision of Dental services in a primary health care setting.</li><li>• Provision of supervision to students as per SCHS, DHSV and Latrobe university requirements.</li></ul></li><li>4. Service Improvement<ul style="list-style-type: none"><li>• Regularly reviewing quality and output performances of Dental Services provided.</li><li>• Maintaining equipment and resources needed for effective service delivery.</li><li>• Participating in staff development activities.</li><li>• Provision of in-service training to other health care workers and community members, regarding the prevention of, and early intervention of people at risk to oral health disease.</li></ul></li><li>5. Service Promotion<ul style="list-style-type: none"><li>• Assessment and diagnosis of oral health disease ensuring a focus on early intervention.</li></ul></li><li>6. Program Evaluation<ul style="list-style-type: none"><li>• Formulating, recording and managing individual care plans.</li><li>• Ensuring that accurate information is recorded and provided for the purposes of care planning and accurate data collection.</li></ul></li></ol>
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	<ul style="list-style-type: none"><li>• Ensuring documentation in client files is prompt, relevant, accurate and reflective of a professional approach to work practice.</li></ul> <p>7. Organisational</p> <ul style="list-style-type: none"><li>• Lead and exemplify a healthy and safe working environment, modelling and promoting ethical behaviour and practices.</li><li>• Operate, adhere to and demonstrate organisational Mission, Vision and Values.</li><li>• Other reasonable duties as directed.</li></ul>
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<b>CONDITIONS OF EMPLOYMENT</b>	<p>1. New employee Probationary New employee appointments are subject to a probationary period of six months. Ongoing employment will be subject to successful performance during this time.</p> <p>2. Organisational Behaviour All employees are required to abide by organisational policies and procedures, SCHS Code of Conduct and Values, relevant standards, codes of practice as well as various legislation both state and federal including but not limited to OH&amp;S act, Drugs, Poisons and Controlled Substances Act, Public Health and Wellbeing Act, Privacy Act and Health Records Act.</p> <p>3. Professional Standards All qualified and Nationally Registered professionals are to respect and act in accordance with the laws of the jurisdictions in which they practice. Any professional bodies Codes of Conduct / Ethics / Standards should be interpreted with reference to these laws. The code is not a substitute for requirements outlined in the National Law, other relevant legislation, or case law. Where there is any actual or perceived conflict between the code and any law, the law takes precedence. The Codes / Standards should also be interpreted with reference to, but not necessarily in deference to, any organizational rules and procedures to which health professionals may be subject.</p> <p>4. Continuous Improvement &amp; Safety All employees are required to contribute effectively to SCHS quality management and safety systems by assisting with monitoring and evaluating activities and mechanisms, identifying opportunities for improvement and correcting problems to improve customer care services and experience.</p>
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