



NURSE PRACTITIONER - ALCOHOL and OTHER DRUG (AOD)

Department:	Mental Health & Drug Treatment Services		
Salary:	TBD- Based on qualifications	Classification Code:	TBD- Based on qualifications
Award/Agreement:	TBD- Based on qualifications		
Position created:	May 2022	Date Reviewed:	May 2022

PRIMARY OBJECTIVES	<p>THE ORGANISATION</p> <p>Sunraysia Community Health Services (SCHS) is a service providing primary and preventive care for our community members who are at risk of poor health outcomes, and experience health disparities. SCHS understands the influence of the Social Determinants of Health (SDoH) upon health inequities experienced by community members. The centrepiece of care at SCHS is providing a client relationship based care coordination approach, that identifies and attempts to address the SDoH for clients, work with consumers and community members, to structure their care around the context in which they live and work.</p> <p>THE PROGRAM</p> <p>The Alcohol and Other Drug (AOD) Nurse Practitioner (NP) provides advanced clinical nursing services through an AOD nurse practitioner clinic based at SCHS. The NP is responsible for providing high quality AOD & MH services to the Sunraysia Community.</p> <p>The key functions include:</p> <ul style="list-style-type: none"> Provision of opioid replacement therapy as required. Provide pharmacotherapy for alcohol dependence as required. Collaborate with clients, dispensing pharmacists, other medical staff and AOD/MH treatment services to ensure coordination of client care. Maintain a high-quality of service through expert consultation via RAMPS/ ECHO and regular clinical supervision/ clinical review. Provide secondary consults to drug treatment clients as required. <p>The Nurse Practitioner will be expected to satisfy all Medicare requirements relating to utilisation of MBS items. As a senior clinician in the local AOD/MH service system, the Nurse Practitioner will have a key leadership role.</p> <p>POSITION PURPOSE</p> <ul style="list-style-type: none"> Provide MBS funded services within a private clinic model that increases the scope and breadth of AOD services provided in the Sunraysia region. Work within a shared care framework with referring professionals including General Practitioners, AOD treatment providers and acute services. Provide secondary consultation as required to SCHS staff. Promote and support GPs in the provision of general practice services to AOD/MH clients including those who require pharmacotherapy/psychotropic medication. Contribute to the development of the SCHS' clinical governance framework and processes to ensure safe, high quality care.
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	<ul style="list-style-type: none">• Work within the AOD NP scope of practice.
KEY SELECTION CRITERIA	<ul style="list-style-type: none">• Registered Division 1 Nurse endorsed AOD Nurse Practitioner by the Nursing and Midwifery Board of Australia.• Accredited by Department of Health and Human Services to prescribe pharmacotherapies including methadone.• Experience working in AOD withdrawal services.• Demonstrated experience of effective case management standards and practice.• Extensive experience working with clients with complex needs and co-occurring disorders including AOD, Mental Health and Acquired Brain Injury.• Deep knowledge of the health and community service systems and referral pathways for AOD clients.• Knowledge of current AOD and MH clinical treatment regulations and guidelines.
SPECIFIC ACCOUNTABILITIES	<ol style="list-style-type: none">1. Service Provision<ul style="list-style-type: none">• Managing a caseload of clients that possess complex issues.• Maintain appropriate, accurate and timely records and data entry for internal and external reporting, including patient records, letters, appointments and services.• Contributing to the development, implementation and evaluation of a new clinical model of care.2. Teamwork<ul style="list-style-type: none">• Report to and assist the Team Leader DTS on a regular basis.• Conducting other reasonable and lawful duties as directed by senior staff.• Support student placements and participate in supervising students if applicable.• Interpersonal and influencing skills to provide clinical leadership to professional peers and other health professionals.3. Stakeholder Engagement<ul style="list-style-type: none">• Establish and maintain contact with local and state-wide rural health related services and relevant professional networks.• Providing support for clients to link with other health and human services supports.4. Service Improvement<ul style="list-style-type: none">• Commitment to ongoing skill development and training.• Must be flexible and diverse in service delivery.• Adhere to Infection Control and Poison Control Plans where relevant and applicable.• Ensure focus on and adherence to clinical governance guidelines and procedures.• Attend approved professional development sessions and keep up to date with current developments, theories and practises in the field.5. Service Promotion<ul style="list-style-type: none">• Ability to represent the DTS team at internal and external meetings.6. Program Evaluation<ul style="list-style-type: none">• Ability to participate in community needs research.7. Organisational<ul style="list-style-type: none">• Lead and exemplify a healthy and safe working environment, modelling and promoting ethical behaviour and practices.• Operate, adhere to and demonstrate organisational Mission, Vision and Values.• Work within professional boundaries and relevant scope of practise at all times.

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- Other reasonable duties as directed.

CONDITIONS OF EMPLOYMENT

1. New employee Probation

New employee appointments are subject to a probationary period of six months. Ongoing employment will be subject to successful performance during this time.

2. Organisational Behaviour

All employees are required to abide by organisational policies and procedures, SCHS Code of Conduct and Values, relevant standards including Child Safe Standards, codes of practice as well as various legislation both state and federal including but not limited to OH&S act, Drugs, Poisons and Controlled Substances Act, Public Health and Wellbeing Act, Privacy Act and Health Records Act.

3. Professional Standards

All qualified and Nationally Registered professionals are to respect and act in accordance with the laws of the jurisdictions in which they practise. Any professional bodies Codes of Conduct / Ethics / Standards should be interpreted with reference to these laws. The code is not a substitute for requirements outlined in the National Law, other relevant legislation, or case law. Where there is any actual or perceived conflict between the code and any law, the law takes precedence. The Codes / Standards should also be interpreted with reference to, but not necessarily in deference to, any organisational rules and procedures to which health professionals may be subject.

4. Continuous Improvement & Safety

All employees are required to contribute effectively to SCHS quality management and safety systems by assisting with monitoring and evaluating activities and mechanisms, identifying opportunities for improvement and correcting problems to improve customer care services and experience.