

## FAMILY VIOLENCE PRACTITIONER - MBCP

<b>Department:</b>	Family Violence		
<b>Salary:</b>	Based on Qualifications/Experience	<b>Classification Code:</b>	Based on Qualifications/Experience
<b>Award/Agreement:</b>	Community Health Centre (Stand Alone Services) Social and Community Service Employees Multi Enterprise Agreement 2017		
<b>Position created:</b>	July 2019	<b>Date Reviewed:</b>	March 2022

<b>PRIMARY OBJECTIVES</b>	<p><b>THE ORGANISATION</b></p> <p>Sunraysia Community Health Services (SCHS) is a service providing primary and preventive care for our community members who are at risk of poor health outcomes, and experience health disparities. SCHS understands the influence of the Social Determinants of Health (SDoH) upon health inequities experienced by community members. The centrepiece of care at SCHS is providing a client relationship based care coordination approach, that identifies and attempts to address the SDoH for clients, work with consumers and community members, to structure their care around the context in which they live and work.</p> <p><b>THE PROGRAM</b></p> <p>The Men’s Behaviour Change Program invites men who choose to use family violence to take responsibility and change their behaviour. The MBCP operates under the Minimum standards set by Family Safety Victoria (FSV) and the Implementation Guide developed by No to Violence (NTV).</p> <p><b>POSITION PURPOSE</b></p> <p>Assist in the development of an integrated Family Violence Service within SCHS, in collaboration with the wider community sector and to contribute to the delivery of the Men’s Behavioural Change Program (MBCP).</p> <p>The Family Violence Practitioner will be involved in all aspects of the Men’s Behavioural Change Program (MBCP).</p>
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<b>KEY SELECTION CRITERIA</b>	<p><i>Mandatory</i></p> <ul style="list-style-type: none"> <li>• Degree or equivalent tertiary qualification in Social Work, welfare or other related qualification with relevant industry experience</li> <li>• Demonstrated ability to work collaboratively with a range of internal and external stakeholders.</li> <li>• Ability to engage with mandated clients.</li> </ul> <p><i>Preferred</i></p> <ul style="list-style-type: none"> <li>• Group facilitation skills</li> <li>• Knowledge of Family Violence Information Sharing Scheme and the Child Information Sharing Scheme and MARAM.</li> <li>• Knowledge of the local service system and referral pathways, particularly related to family violence.</li> <li>• Graduate diploma or graduate certificate qualification in men’s family violence. Working towards completion or a willingness to enrol on commencement of employment.</li> </ul>
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## SPECIFIC ACCOUNTABILITIES

### 1. Service Provision

- This role will potentially involve some after hours work, and travel to Swan Hill to facilitate the MBCP program.
- Provide services that meet the MBCP minimum standards and quality practice guidelines provided by Family Safety Victoria.
- Treat all clients with respect and equality, whilst being responsive to their needs and adhering to confidentiality requirements.
- Undertake intake activities and provide referral acknowledgement and feedback to referrers.
- Maintain accurate client records related to client contacts and service delivery
- Provide program reports in a timely manner when required by SCHS and in accordance with service agreement requirements.
- Support the delivery of the Men's Behaviour Change Program, adhering to the Minimum Standards (FSV).

### 2. Teamwork

- Demonstrated ability to work independently, cooperatively within a team and collaboratively with funding providers.

### 3. Stakeholder Engagement

- Participate in relevant networking opportunities and promote the service to stakeholders where possible.
- The ability to work with a range of culturally and linguistically diverse clients including working in an area of challenging and complex practice.

### 4. Service Improvement

- Participation in regular clinical supervision, skill and knowledge development within the multidisciplinary team.

### 5. Service Promotion

- Take an innovative approach to engaging with men and the community to increase the safety of women and children.

### 6. Program Evaluation

- Maintain accurate statistical data and program evaluation information

### 7. Organisational

- Lead and exemplify a healthy and safe working environment, modelling and promoting ethical behaviour and practices.
- Operate, adhere to and demonstrate organisational Mission, Vision and Values.
- Other reasonable duties as directed.

## CONDITIONS OF EMPLOYMENT

### 1. New employee Probationary

New employee appointments are subject to a probationary period of six months. Ongoing employment will be subject to successful performance during this time.

### 2. Organisational Behaviour

All employees are required to abide by organisational policies and procedures, SCHS Code of Conduct and Values, relevant standards, codes of practice as well as various legislation both state and federal including but not limited to OH&S act, Drugs, Poisons and Controlled Substances Act, Public Health and Wellbeing Act, Privacy Act and Health Records Act.

### 3. Professional Standards

All qualified and Nationally Registered professionals are to respect and act in accordance with the laws of the jurisdictions in which they practise. Any professional bodies Codes of Conduct / Ethics / Standards should be interpreted with reference to these laws. The code is not a substitute for requirements outlined in the National Law, other relevant legislation, or case law. Where there is any

actual or perceived conflict between the code and any law, the law takes precedence. The Codes / Standards should also be interpreted with reference to, but not necessarily in deference to, any organisational rules and procedures to which health professionals may be subject.

#### 4. Continuous Improvement & Safety

All employees are required to contribute effectively to SCHS quality management and safety systems by assisting with monitoring and evaluating activities and mechanisms, identifying opportunities for improvement and correcting problems to improve customer care services and experience.